

16.X If, at the expiration of the revenue minimum provision (“hold harmless”), the Student Centered Funding Formula (SCFF) is fully implemented and the 2022-23 Advanced Apportionment (AD) Adjusted Total Computational Revenue (ACTR) (issued in or around July 2022) is less than the 2021-22 Period (P2) Adjusted Total Computational Revenue (issued on or around 2022), faculty salaries shall be reduced. The allowed reduction shall match the percentage decline in the ACTR, but shall not be more than the total percentage applied to Schedule A since 2018-19. Any reduction in faculty salaries due to this article may occur only upon the following:

- All other MPC employee contracts and collective bargaining agreements have been amended prior to June 30, 2022 to include language guaranteeing the same salary give back.
- The Monterey Peninsula Community College District does not hold Board unallocated reserves in excess of 14% of the unrestricted general fund.
- Negotiators for MPCCD, the classified staff union, and MPCTA have met prior to June 30, 2022 to consider whether there are any options to reduce total compensation, without reducing employee salaries.

This language is to focus on the impact of the full SCFF implementation. The nature and intent of this language shall remain until the SCFF is fully implemented, although, it shall be reviewed annually for updates on “hold-harmless” or “revenue minimum” dates.

16.X.X In the event that 16.X is implemented, as MPC revenues increase after 2022-23, MPC agrees to increase faculty salaries by the same percentage as the ACTR increase in each year until faculty salaries have returned to the rates from 2021-22.