MPC Teachers Correct the District’s Faulty Facts, Math, and Logic

Fact: MPC faculty have received no pay raises for several years. Any “increases” were simply money owed to faculty by contract. MPCTA had to use mediation twice to compel the district to abide by their own contractual obligation. MPC faculty pay will be 62nd out of 65 college districts funded by number of students.

Fact: MPC’s May Revised Budget indicates an increased allocation of $800,000 for next year. The State will also provide a 1.56% cost of living increase. MPC is on track to have 6,700 students during 2016-17, and will likely receive $1.2 million for “restoring” these students.

Fact: Every year since 2012-13, the District has approved a budget projecting a deficit of at least $2 million. In reality, the end-of-year actuals showed surpluses as high as $2 million in 2016.

Fact: Faculty urged the District to bring in state auditors, but instead of spending $85,000 to do so, the district hired a private consulting team for $200,000 to focus on administrative objectives instead of financial management.

Fact: In March the District was placed on probation by our accrediting agency. MPCTA offered compromises to help meet accreditation standards, but the District refused them. The District, alone, has decided that faculty and staff must pay for the fiscal mismanagement that led to probation.

Fact: Healthcare costs at MPC are comparable to other similar colleges. Our faculty curb healthcare costs by increasing copayments and deductibles. Yet our district wants to cut both pay and benefits when other schools don’t need to in order to stay solvent.

Fact: While MPC faculty are among the lowest paid in the state, discretionary spending on things like executive travel, administrative personnel, legal and consulting fees have all continued to escalate. This ultimatum will result in more spending on an oversized administrative organizational structure.

To the District:
It’s too bad you walked away from the bargaining table, but we’re happy to work with you so you can get a better grade. For now, unfortunately, it’s an: