Top 7 Reasons MPC Instructors are Organizing and Mobilizing during Impasse

7. We want a fair, stable contract that makes conditions good for teaching and learning. MPC Instructors have not had a contract in 4 years, putting us at risk for drastic cuts to MPC!

6. MPC instructors care about students as human beings, and want decisions based on what is good for education. We don’t want students to be treated as warm bodies in seats in a robotic “efficiency” model, so we are rejecting cuts to classes, losses of important support staff, and the pressure to increase class sizes.

5. To prevent adjunct instructors from sleeping in their cars. MPC part-time pay is 71st out of 72 CCs in CA. 70% of MPC instructors are part-time, even as the state of CA wants a 25/75 part-time to full-time % ratio. Adjuncts often work at 2 or more schools, lack healthcare, and are not protected for rehire. MPC has lost many good instructors. (https://www.theatlantic.com/business/archive/2015/09/higher-education-college-adjunct-professor-salary/404461/)

4. In support of shared governance policies, respect for faculty, and hiring of full-time instructors. Inaccurate budget data has circulated, claiming a $2 million deficit. In fact, we’ve had a nearly $3 million surplus over a 5-year period. Moreover, Governor Brown has pledged an additional $75 million dollars statewide for full-time hires.

3. We need to keep our good healthcare for full-timers, and extend benefits to part-timers, as some other colleges do. We save the district money, and want to prevent the replacement of our stable, inexpensive plan with inadequate, expensive, unpredictable policies that hurt families and the ill.

2. To prevent loss of grading factors, releases, and reassigned time, things that help instructors teach, as MPC faculty serve on committees, grade student work, meet with students, and create classes that students enjoy.

1. Because teacher working conditions are student learning conditions! The MPC Teacher’s Association is fighting on behalf of students and the community, as we try to maintain an excellent college focused on students, teaching, and learning. MPCTA puts community back in the community college.

To Get Involved, Please See the MPCTA Facebook Page for Updates. We need your participation at events.

Please contact our college trustees, and let them know you support our faculty and to settle the contract negotiations now, so we can put students first. GoverningBoard@mpc.edu, and CC handley.lauren@gmail.com

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MPC Instructors Care About Students

We take care of part-time colleagues! 100 percent. So they can best serve student success.

Instructor working conditions are student learning conditions. Fair contract now!

You want to pay adjuncts poverty wages?

You’re gonna’ have to get through me!

MPC Instructors Care About Students

Pay parity, protect benefits, keep classes and programs, and harvest good educational results.

Instructor working conditions are student learning conditions. Fair contract now!

Even turkeys know exploiting part-time instructors is a bad recipe.